
EMPLOYMENT RELATIONS BOARD
Meeting
April 9, 2007
Harrigan Centennial Hall – Maksoutoff Room
Minutes

- A. CALL TO ORDER
Kainulainen called the meeting to order at 6:00 p.m.
- B. ROLL CALL
Chair Leigh Kainulainen, Doris Bailey and Mo McBride were present.
- C. WELCOME OF GUESTS
Theresa Hillhouse, municipal attorney
Mark Danielson, HR director
Judy Puckett
Linda Johnson, ERB attorney, and Rob Johnson, CBS outside counsel, telephonically
- D. APPROVAL OF MINUTES
- E. ADDITIONS/DELETIONS TO THE AGENDA
Bailey asked to add to agenda whether to send the letter as approved to the assembly or whether to request the clerk to put it as an agenda item.

Kainulainen added Disposition of Letter to the Assembly to the agenda, and to make Item c the last item.
- F. OLD BUSINESS
a. and b.: MOTION, by Bailey to approve the March 12 minutes and request that the transcription be a part of those minutes to clarify that particular part of the minutes.

Motion PASSED unanimously.
- d. Final approval of Ms. Johnson's letter
Kainulainen had some grammatical corrections as well as the following on the second page, first paragraph:
"Management argued against ~~the~~ this new restrictions ~~for a much broader application~~ of the term "confidential" employee....."

MOTION, by Bailey to approve letter drafted by Ms. Johnson with minor corrections set out by the chairman.

Kainulainen read the letter for R. Johnson's benefit.

Motion PASSED unanimously.

- e. Final approval of proposed ordinance changes to assembly with the letter from L. Johnson.

MOTION, by Bailey to approve forwarding the proposed ordinance changes to the assembly with the letter that was just approved.

McBride asked if “labor relations” was included in the ordinance definitions at section S4. There was extensive discussion as to the intent of the motion in the March 12 minutes regarding that wording.

MOTION, by Bailey to clarify this matter.

Motion PASSED unanimously.

MOTION, by McBride to insert with underlining, the terms in labor relations matters at the end of the sentence in S4 in the proposed ordinance changes.

Bailey felt that putting that change in the proposed changes makes it contradictory to the letter.

Hillhouse read from letter, where it said to accept the items underlined and bolded. She agreed with Bailey that it is contradictory.

Rob Johnson pointed out that the document which will be attached to the letter is called Proposed Changes. If you include that, it does conflict with what is being proposed in the letter.

Motion FAILED, with McBride voting in favor and Bailey and Kainulainen opposed.

- c. Disposition of R. Johnson’s letter to the assembly.

L. Johnson read into record her email that she had sent to ERB members recommending that R. Johnson’s memo not be posted to the website.

MOTION, by McBride to place L. Johnson’s memo on the ERB website.

McBride said she was not sure that it is appropriate to put on website without the other document (R. Johnson’s memo). Bailey felt that they should follow the attorney’s advice and stay neutral.

Hillhouse withdrew the request to put it on the website. She said they were just trying to find a convenient forum for collective bargaining. She will put it on the city’s website.

L. Johnson noted that all documents posted on the web are ones that have been filed with the board. This document has not been filed.

MOTION, by Bailey to amend the main motion that neither letter date March 21 from R. Johnson nor the email to the board from L. Johnson be placed on the Employment Relations Board website.

Motion PASSED on unanimous voice vote.

Main motion as amended PASSED on unanimous voice vote.

There was discussion about whether to have a letter to the assembly or have an agenda item.

MOTION, by McBride that we send letter as amended and finalized to the assembly for their consideration and that we are available if they wish to meet with us.

Motion PASSED on unanimous voice vote.

- G. NEW BUSINESS - None
- H. PUBLIC PARTICIPATION - None
- I. NEXT MEETING – To be decided
- J. ADJOURNMENT

MOTION, by McBride to adjourn.

Motion PASSED unanimously. The meeting was adjourned at 6:53 p.m.

Submitted by
April Jensen
Acting Secretary