

EQUAL EMPLOYMENT OPPORTUNITY PLAN (EEOP) REPORT
City and Borough of Sitka

October 31, 2007

JOB CATEGORY	MALE							FEMALE						
	White	Hispanic	Black	AI or AN	Asian	NH or OPI	Two or more races	White	Hispanic	Black	AI or AN	Asian	NH or OPI	Two or more races
OFFICIALS/ADMINISTRATORS														
Workforce	9	0	0	0	1	0	0	4	0	0	0	0	0	0
Percentage	64.3%	0.0%	0.0%	0.0%	7.1%	0.0%	0.0%	28.6%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Community Labor Statistics	255	4	0	25	0	0	19	215	20	10	65	0	0	14
Percentage	40.7%	0.6%	0.0%	0.0%	0.0%	0.0%	0.0%	34.3%	3.2%	1.6%	0.0%	0.0%	0.0%	0.0%
Utilization	23.6%	-0.6%	0.0%	0.0%	7.1%	0.0%	0.0%	-5.7%	-3.2%	-1.6%	0.0%	0.0%	0.0%	0.0%
PROFESSIONALS														
Workforce	10	0	0	0	0	0	0	9	0	0	0	0	0	0
Percentage	1.6%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	40.9%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Community Labor Statistics	230	0	0	60	10	0	14	530	0	4	45	15	0	14
Percentage	36.7%	0.0%	0.0%	9.6%	1.6%	0.0%	2.2%	84.5%	0.0%	0.6%	7.2%	2.4%	0.0%	2.2%
Utilization	-35.1%	0.0%	0.0%	-9.6%	-1.6%	0.0%	-2.2%	-43.6%	0.0%	-0.6%	-7.2%	-2.4%	0.0%	-2.2%
TECHNICIANS														
Workforce	20	0	0	1	1	0	0	2	0	0	0	0	0	0
Percentage	3.2%	0.0%	0.0%	0.2%	0.2%	0.0%	0.0%	0.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Community Labor Statistics	35	0	0	10	0	0	4	45	0	0	20	0	10	0
Percentage	5.6%	0.0%	0.0%	1.6%	0.0%	0.0%	0.6%	7.2%	0.0%	0.0%	3.2%	0.0%	1.6%	0.0%
Utilization	-2.4%	0.0%	0.0%	-1.4%	0.2%	0.0%	-0.6%	-6.9%	0.0%	0.0%	-3.2%	0.0%	-1.6%	0.0%
PROTECTIVE SERVICES - SWORN														
Workforce	27	1	0	3	1	0	0	2	0	0	0	0	0	0
Percentage	4.3%	0.2%	0.0%	0.5%	0.2%	0.0%	0.0%	0.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Community Labor Statistics	85	4	0	4	0	0	0	4	0	0	0	0	0	0
Percentage	13.6%	0.6%	0.0%	0.6%	0.0%	0.0%	0.0%	0.6%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Utilization	-9.3%	-0.5%	0.0%	-0.2%	0.2%	0.0%	0.0%	-0.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
PROTECTIVE SERVICES - NON-SWORN														
Workforce	0	0	0	0	0	0	0	1	0	0	0	0	0	0
Percentage	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Community Labor Statistics	0	0	0	0	0	0	0	4	0	0	0	0	0	0
Percentage	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.6%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Utilization	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	-0.5%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
ADMINISTRATIVE SUPPORT														
Workforce	0	0	0	0	0	0	0	28	1	0	4	0	0	0
Percentage	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	4.5%	0.2%	0.0%	0.6%	0.0%	0.0%	0.0%
Community Labor Statistics	170	10	0	30	25	0	10	445	4	4	110	40	10	65
Percentage	27.1%	1.6%	0.0%	4.8%	4.0%	0.0%	1.6%	71.0%	0.6%	0.6%	17.5%	6.4%	1.6%	10.4%
Utilization	-27.1%	-1.6%	0.0%	-4.8%	-4.0%	0.0%	-1.6%	-66.5%	-0.5%	-0.6%	-16.9%	-6.4%	-1.6%	-10.4%

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SKILLED CRAFT														
Workforce	12	0	0	2	0	0	0	0	0	0	0	0	0	0
<i>Percentage</i>	1.9%	0.0%	0.0%	0.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Community Labor Statistics	325	15	0	60	0	0	10	30	10	0	0	0	0	8
<i>Percentage</i>	51.8%	2.4%	0.0%	9.6%	0.0%	0.0%	1.6%	4.8%	1.6%	0.0%	0.0%	0.0%	0.0%	1.3%
Utilization	-49.9%	-2.4%	0.0%	-9.3%	0.0%	0.0%	-1.6%	-4.8%	-1.6%	0.0%	0.0%	0.0%	0.0%	-1.3%
SERVICE/MAINTENANCE														
Workforce	12	0	0	3	0	0	0	2	0	0	0	0	0	0
<i>Percentage</i>	1.9%	0.0%	0.0%	0.5%	0.0%	0.0%	0.0%	0.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Community Labor Statistics	610	8	0	215	45	0	90	315	15	0	130	70	4	10
<i>Percentage</i>	97.3%	1.3%	0.0%	34.3%	7.2%	0.0%	14.4%	50.2%	2.4%	0.0%	20.7%	11.2%	0.6%	1.6%
Utilization	-95.4%	-1.3%	0.0%	-33.8%	-7.2%	0.0%	-14.4%	-49.9%	-2.4%	0.0%	-20.7%	-11.2%	-0.6%	-1.6%

Notes: Community Labor Statistics Data is based on Census 2000 EEO Data
 AI or AN - American Indian or Alaska Native
 NH or OPI - Native Hawaiian or Other Pacific Islander