

Employment Relations Board
November 10, 2006
Harrigan Centennial Hall – 5:00 p.m.

Minutes

1. CALL TO ORDER

Bailey called meeting to order

2. ROLL CALL

Members present: Mo McBride & Doris Bailey

Staff Support: Linda Speerstra

C. WELCOME OF GUESTS

Theresa Hillhouse C&B attorney, & Reber Stein

D. APPROVAL OF MINUTES

Commission approved the minutes from November 1, 2006 with the following correction: Page 2 under selection of third member, 5th paragraph, second sentence replace Bailey with McBride. [McBride](#) noted it

E. ADDITIONS/DELETIONS TO THE AGENDA

No additions or deletions to the agenda

F. OLD BUSINESS - None

G. NEW BUSINESS

1. Selection of third member

McBride and Bailey had contacted each potential candidate. The following candidates declined 1) Janice Johnson, 2) Gil Truitt, 3) Jean Frank, 4) Cindy Kitka, 5) Pat Alexander.

Three candidates were discussed: Heidi Raffaele, Leigh Kainulainen, & Peggy Boydston

Heidi has 20 years experience with Labor Relations

Leigh has experience working with businesses and the State

Peggy has 15 years experience working with the Teachers' union.

Bailey discussed the importance of neutrality to serve on the ERB. She felt that Kainulainen would be the most neutral of the three candidates.

After discussion Bailey motioned to accept Leigh Kainulainen as the chairman of the ERB. McBride 2nd. Motion Passed. The following items will be followed up on

1. Linda will contact Kainulainen

2. Hillhouse will have 2 ERB information notebooks created one for Kainulainen and the other for Bailey by November 20th.

H. PUBLIC PARTICIPATION

The agenda for the December meeting will be to review the ERB ordinance with the following purpose:

- Review the ERB ordinance
- Discuss clarifications that may be needed
- Establish additional procedural steps for implementation
- Submit recommendations to the assembly

The C&B will contact Linda Johnson (ERB attorney) to attend meeting. The C&B will also inform other interested groups of the meeting.

Hillhouse described the techniques to inform groups/people. E-mail to CBS employees and web site access to review minutes/agendas.

Stein envisioned the above agenda as modeling a public hearing; The 1st meeting would consist of an examination of the ordinance with subsequent meetings discussing solutions. The ERB agreed.

I. NEXT MEETING – Tuesday, December 5th at noon

J. ADJOURNMENT – 5:40 pm

Respectfully submitted

Linda Speerstra