

**NOTICE OF RIGHTS
REGARDING RECOGNITION AGREEMENT WITH IBEW LOCAL 1547**

The City and Borough of Sitka Employee Relations Board hereby gives NOTICE to all affected or interested parties that a Recognition Agreement has been executed between the International Brotherhood of Electrical Workers Local 1547 and the City and Borough of Sitka. Pursuant to SGC 2.08.123F.1, a labor organization may intervene or 10% or more of the employees in the bargaining unit may file an objection to the Recognition Agreement. Such intervention or objection will be considered if filed within fifteen (15) calendar days of the posting of the Recognition Agreement, which occurred today. If no timely filings are received, the Recognition Agreement will become effective twenty (20) days after the posting date of the Recognition Agreement. You are invited to review the ordinance, located on the City and Borough of Sitka web page at <http://www.cityofsitka.com/human/erb/erb.html>.

Filing of any intervention or objections is to be made to the Employee Relations Board Clerk, c/o Municipal Clerk's Office, 100 Lincoln Street, Suite 301, Sitka, Alaska 99835, fax no. (907) 747-4004.

^{gms} ^{MMB}
DATED this Xth day of August, 2006.

EMPLOYEE RELATIONS BOARD

Nancy Cavanaugh for

Nancy Cavanaugh, Chair