























**CITY AND BOROUGH OF SITKA  
STAFFING TABLE**

<u>DEPARTMENT</u>	<u>POSITION</u>	<u>FTE</u>	<u>GR</u>	<u>PAY</u>
1 ADMINISTRATION	1 Administrator	1	42 \$	60.32
	2 Government Relations Director	1	34 \$	44.35
	3 Municipal Deputy Clerk	0.5	31 \$	29.21
	4 Human Resource Director	1	37 \$	44.29
	5 Assistant Clerk	0.5	28 \$	24.03
2 ASSESSING	1 Assessor	1	33 \$	39.24
	2 Administrative Assistant	1	\$	21.41
3 CENTENNIAL BLDG	1 Cent. Bldg. Manager	1	27 \$	33.94
	2 Cent. Bldg. Supervisor	1	\$	24.44
	3 Cent. Bldg. Attendant	1	\$	16.92
	4 Cent. Bldg. Attendant	0.5	\$	14.23
	5 Cent. Bldg. Attendant	0.5	\$	14.23
4 MUNICIPAL CLERK	1 Municipal Clerk	1	37 \$	47.69
	2 Municipal Deputy Clerk	0.5	31 \$	29.21
	3 Assistant Clerk	0.5	28 \$	24.03
5 MANAGEMENT INFORMATION SYSTEMS	1 Information Systems Director	1	34 \$	43.30
	2 Information Systems Analyst	1	30 \$	34.75
	3 PC Technician	1	\$	22.65
6 ELECTRIC	1 Electric Utility Director	1	42 \$	56.66
	2 Electric Generation System Manager	1	40 \$	56.60
	3 T&D System Manager	1	40 \$	50.70
	4 Sr. Electrical Engineer	1	40 \$	52.57
	5 Generation Engineer	1	40 \$	54.24
	6 Contract Specialist	1	28 \$	31.63
	7 General Foreman	1	\$	49.59
	8 Line Foreman	1	\$	46.90
	9 Journeyman Lineman	1	\$	43.92
	10 Journeyman Lineman	1	\$	43.92
	11 Journeyman Lineman	1	\$	43.92
	12 Electric Warehouse Person	1	\$	32.93
	13 Admin Assistant - Electric	1	22 \$	17.50
	14 Project & Regulatory Admin. Asst.	1	25 \$	24.67
	15 Sr. Gen Facilities Mechanic	1	\$	41.10
	16 Gen Facilities Mechanic	1	\$	41.10
	17 Gen Facilities Mechanic	1	\$	44.51
	18 Relay/Control Technician	1	\$	43.92
	19 Relay/Control Technician	1	\$	43.92
	20 Sr. Power Plant Operator	1	\$	43.92
	21 Power Plant Operator	1	\$	41.10
	22 Power Plant Operator	1	\$	41.10
	23 Power Plant Operator	1	\$	41.10
	24 Power Plant Operator	1	\$	41.10
	25 Meter Technician	1	\$	30.74
	26 Meter Technician	1	\$	43.92
	27 Meter Reader	1	\$	21.96
7 FINANCE DEPARTMENT				
	1 ACCOUNTING			
	1 Finance Director	1	42 \$	52.81
	2 Deputy Finance Director	1	41 \$	48.95
	3 Senior Accountant	1	32 \$	34.26
	4 Accountant	1	29 \$	31.87
	5 Grant Accountant	1	29 \$	27.86
	6 Payroll Specialist/Billing Clerk	1	28 \$	20.23
	7 Accounting Clerk - Sales Tax	1	\$	23.26
	8 Accounting Clerk - A/R Collections	1	\$	25.64
	9 Utility/Harbor Billing Clerk	1	\$	24.44
	10 Accounting Clerk - A/P	1	\$	19.88
	11 Sales Tax Auditor	1	29 \$	28.96
	2 BUDGET			
	1 Budget/Treasury Officer	1	31 \$	32.62
	2 Deputy Budget/Treasury Officer	1	\$	21.35

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	3 TREASURY			
	1 Customer Service Rep.	1	\$	14.61
	2 Customer Service Rep.	0.5	\$	15.53
8 FIRE				
	1 Fire Chief	1	37 \$	43.21
	2 Assistant Fire Chief	1	30 \$	37.71
	3 EMS/ Fire Captain	1	29 \$	32.30
	4 Engineer	1	\$	19.99
	5 Engineer	1	\$	20.39
	6 Engineer	1	\$	24.38
	7 Engineer	1	\$	29.70
	8 Engineer	1	\$	19.99
	9 Engineer	1	\$	19.99
	10 Office Assistant	0.5	\$	17.31
9 HARBOR				
	1 Harbormaster	1	34 \$	32.99
	2 Deputy Harbormaster	1	28 \$	25.87
	3 Harbor Maint. Supervisor	1	\$	29.70
	4 Assistant Harbormaster	1	\$	17.78
	5 Assistant Harbormaster	1	\$	17.77
	6 Assistant Harbormaster	1	\$	20.56
	7 Harbor Maintenance Specialist	1	\$	21.57
	8 Harbor Office Manager	1	\$	20.06
	9 Admin Assistant - Harbor	1	\$	16.64
10 LEGAL DEPARTMENT				
	1 Attorney	1	41 \$	55.06
	2 Legal Assistant	1	25 \$	21.81
11 LIBRARY				
	1 Library Director	1	32 \$	33.86
	2 Youth Services Librarian	1	\$	23.78
	3 Library Tech Services Mgr.	1	\$	20.56
	4 Sen. Lib. Asst. - Loan	1	\$	25.50
	5 Sen. Lib. Asst. - Acquis.	0.625	\$	19.57
	6 Library Assistant	0.3838	\$	17.25
	7 Library Assistant	0.6875	\$	17.25
	8 Library Assistant	0.685	\$	17.00
	9 Library Assistant	0.375	\$	14.64
	10 Library Assistant	0.5375	\$	14.64
12 PLANNING				
	1 Planning Director	1	35 \$	43.27
	2 Planner I	1	28 \$	22.42
13 POLICE				
	1 Police Chief	1	37 \$	47.69
	2 Lieutenant	1	33 \$	41.23
	3 Sergeant	1	\$	37.53
	4 Sergeant	1	\$	33.23
	5 Sergeant	1	\$	33.89
	6 Sergeant	1	\$	28.06
	7 SEACAD Officer (Grant)	1	\$	32.87
	8 Detective	1	\$	30.97
	9 Detective	1	\$	27.37
	10 Police Officer	1	\$	27.37
	11 Police Officer	1	\$	27.37
	12 Police Officer	1	\$	31.59
	13 Police Officer	1	\$	28.64
	14 Police Officer	1	\$	28.75
	15 Police Officer - COPS	1	\$	27.37
	16 Police Officer - COPS	1	\$	26.71
	17 Police Technician	1	\$	28.83
	18 Dispatch & Records Supervisor	1	\$	29.76
	19 Admin Assistant - Police	1	22 \$	17.50
	20 Dispatch & Records Clerk	1	\$	19.49
	21 Dispatch & Records Clerk	1	\$	19.49
	22 Dispatch & Records Clerk	1	\$	23.07
	23 Dispatch & Records Clerk	1	\$	19.49
	24 Jail Officer	1	\$	24.88
	25 Jail Officer	1	\$	19.49
	26 Jail Officer	1	\$	19.49
	27 Jail Officer	1	\$	19.98
	28 Jail Officer	1	\$	19.49
	29 Animal Control Officer	1	\$	23.53
	30 Multi-Service Officer	0.5	\$	23.31
	31 Multi-Service Officer	1	\$	29.12

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14 PUBLIC WORKS				
1 ADMINISTRATION	1 Public Works Director	1	42 \$	51.77
2 PUBLIC WORKS				
	1 Municipal Engineer	1	41 \$	50.00
	2 Sr. Engineer	1	38 \$	48.85
	3 Sr. Engineer	1	38 \$	50.08
	4 Maintenance and Operations Superintendent	1	38 \$	43.19
	5 Building Official	1	33 \$	32.21
	6 Project Manager	1	31 \$	30.70
	7 Building Inspector	1	29 \$	25.24
	8 Engineering Drafting Manager	0.5	\$	24.02
	9 Contract Coordinator	1	28 \$	23.44
	10 Executive Assistant/Office Coordinator	1	25 \$	19.75
	11 Parks/Rec Manager	1	29 \$	29.26
3 ENVIRONMENTAL				
	1 Environmental Superintendent	1	37 \$	52.63
	WASTEWATER TREATMENT			
	1 Chief WW Facilities Operator	1	\$	30.39
	2 WW Facilities Operator	1	\$	21.25
	3 W/WW Facilities Electrician	1	\$	37.03
	4 WW Facilities Operator/Maintenance	1	\$	27.77
	5 WW Facilities Operator/Lab Specialist	1	\$	26.04
	6 SMC WW Facilities Operator	1	\$	26.24
	7 WW Mechanic Apprentice	1	\$	25.00
	8 W & WW Facilities Mechanic	1	\$	35.09
	WATER			
	1 Water Operator	1	\$	24.37
	2 Sr. Water Facilities Operator	1	\$	27.55
	3 Chief Water Facilities Operator	1	\$	30.39
4 MAINTENANCE				
	1 Public Works Maint. Supervisor	1	36 \$	33.77
	2 Heavy Equipment Operator	1	\$	22.07
	3 Streets Foreman	1	\$	29.68
	4 Parks & Grounds Maint. Specialist	1	\$	19.71
	5 Parks & Grounds Maint. Supervisor	1	\$	25.60
	6 Chief Heavy Equipment Mechanic	1	\$	26.21
	7 Heavy Equipment Mechanic	1	\$	25.71
	8 Mechanic Assistant	0.5	\$	15.89
	9 Facilities Manager	1	31 \$	33.06
	10 Bldg Maintenance Spec.	1	\$	26.24
	11 Bldg Maintenance Spec.	1	\$	26.24
	12 Bldg Maintenance Worker	0.5	\$	17.34
	13 Public Works Maint. Worker	1	\$	20.74
	14 Public Works Maint. Worker	1	\$	22.08
	15 Asst. Landfill/Scrapyard Hvy Equip Operator	1	\$	18.81
	16 Landfill/Scrapyard Hvy Equip Operator	1	\$	21.96
	FTE POSITIONS	155.294		

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