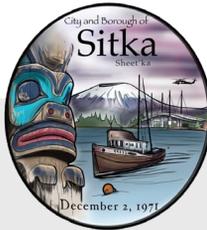


ANNUAL REPORT TO THE COMMUNITY

Presented to:
Chamber of Commerce
January 2022

John Leach, Municipal Administrator



Sitka

We respect and support the changing needs of our customers, their elected representatives and our employees. We value their abilities and contributions to making Sitka the standard - in every respect - by which all other cities are measured.

Our actions will reflect our total commitment to ethics, integrity, pride, hard work, and leadership by example.

Therefore, our mission is to continue building partnerships with our customers, elected officials, employees and others to transform our vision into reality. We will provide leadership focused on developing the highest quality, competitively priced, and efficiently delivered services to our customers.

Mayor and Assembly 2021

The City and Borough of Sitka Assembly is a dynamic group of civic leaders and professionals with a deep respect for Sitka's rich history. They are dedicated to their important roles as our elected policy makers, guiding city government and helping to maintain Sitka's quality of life.

The Assembly meets the second and fourth Tuesday of every month. Agendas are posted on the website, the Sitka Sentinel and at City Hall. The public is always welcome to attend. For more information, go to the Municipal Clerk's webpage, www.cityofsitka.com/clerk.



Mayor
Steven Eisenbeisz

assemblyeisenbeisz@cityofsitka.org
907-738-9075



Assembly Member
Crystal Duncan

assemblyduncan@cityofsitka.org
907-738-1910



Deputy Mayor
Kevin Knox

assemblyknox@cityofsitka.org
907-738-2491



Assembly Member
Rebecca Himschoot

assemblyhimschoot@cityofsitka.org
907-738-6744



Vice Deputy Mayor
Kevin Mosher

assemblymosher@cityofsitka.org
907-747-0467



Assembly Member
David Miller

assemblymiller@cityofsitka.org
907-738-6890



Assembly Member
Thor Christianson

assemblychristianson@cityofsitka.org
907-738-2491

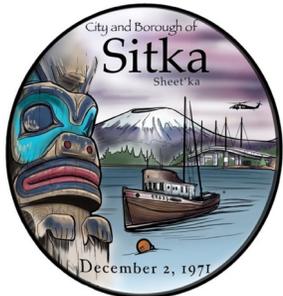
1 – City Administrator

15 – Departments

14 – Department Heads

154.87 FTE
As of 12/22/2021
 144.87 - Regular employees
 17 - Temporary employees

Other Positions
 15- Fire Supervisor volunteers
 100 + Firefighter volunteers



Human Resources Department Summary

VISION STATEMENT

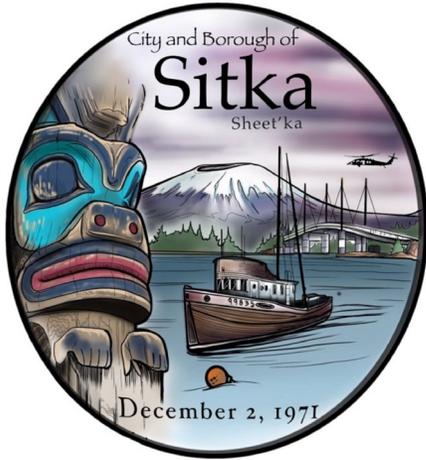
The City and Borough of Sitka is an employer of choice where people are proud to work and employees are treated fairly.

MISSION STATEMENT

To provide leadership and expertise in attracting, developing and sustaining a diverse workforce committed to quality public service.



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Municipal Administrator
John Leach



Public and Government Relations Director
Melissa Henshaw



Administrative Coordinator
Holley Dennison



Municipal Clerk, Sara Peterson



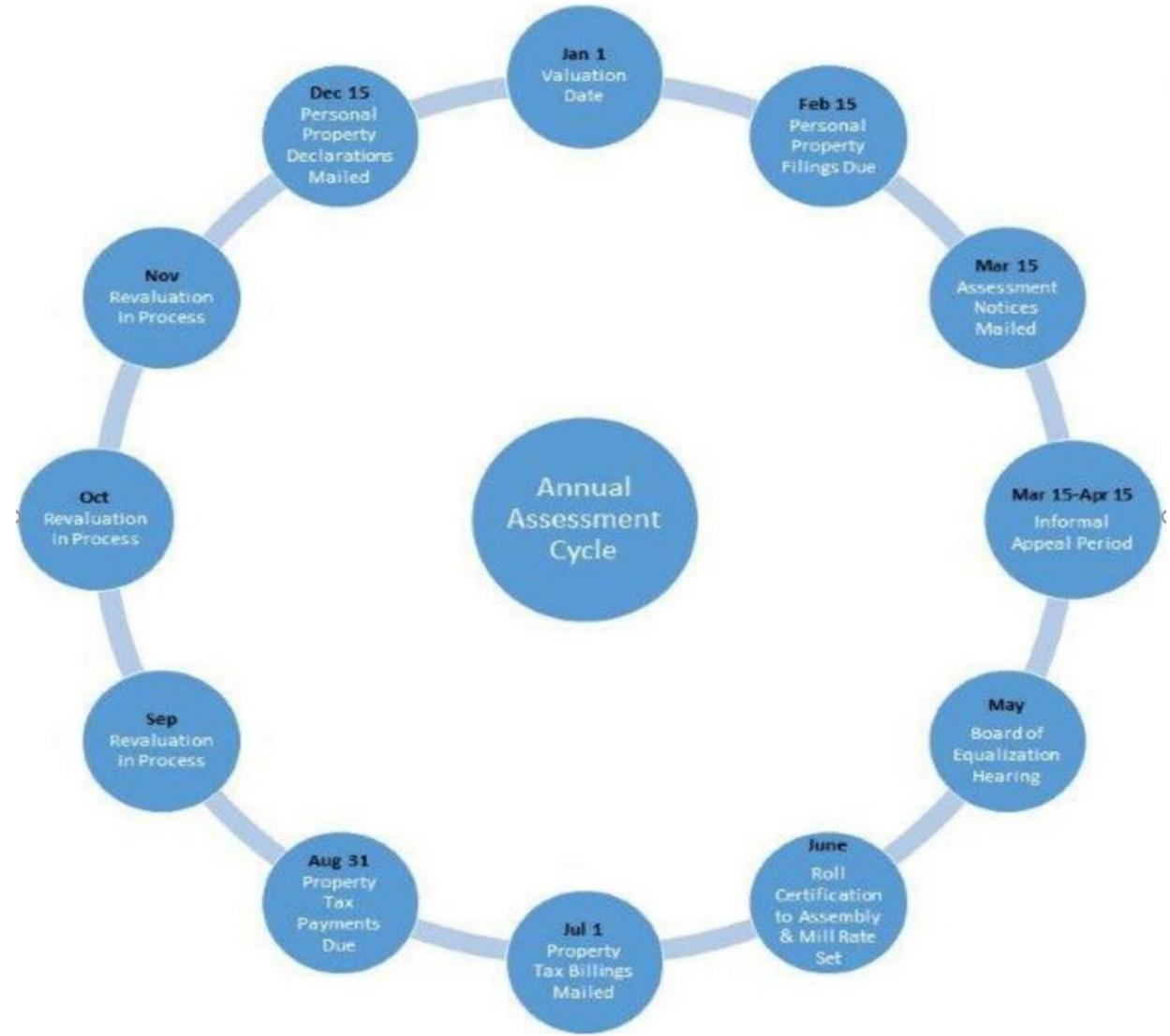
Deputy Clerk, Jess Earnshaw



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SERVING YOUR CONVENTION AND MEETING NEEDS



HARRIGAN CENTENNIAL HALL



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City and Borough of Sitka, Alaska

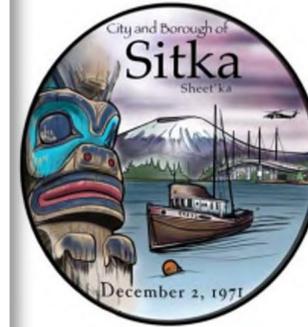


Comprehensive Annual Financial Report

For the Fiscal Year Ended June 30, 2020

City and Borough of Sitka, Alaska

Federal and State Single Audit Reports
Year Ended June 30, 2020



CITY AND BOROUGH OF SITKA

FISCAL YEAR 2022

**CONSOLIDATED OPERATING
BUDGET**



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Green Lake Rehabilitation Phase 1
- 2021 -



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STORYLINE
STORYTIME
ANYTIME

Pre-recorded Stories
Available 24/7



ISLAND ARTISTS' GALLERY
ART TALKS: FYN& MUSHROOM COLORS



ARTIST PAT KEJCE
WILL LEAD THE
GROUP IN
PAINTING
WATERCOLOR
MUSHROOMS AND
TALK ABOUT
KEEPING A NATURE
JOURNAL, WHILE
BOTANICAL KITTY
LABOURY
REVEALS
INTERESTING
FACTS ABOUT
MUSHROOMS AND
THEIR ROLE IN THE
FOREST
ECOSYSTEM

September 22nd @ 6:30 PM
Zoom Meeting ID: 832 078 8488 Password: 69861

Sitka Public Library
STORYLINE
907-747-4020 Press 9

Sitka Babies and Book

Story
Art

This is a Grab & Go program.
Registration is required to receive a free
book, and a bag with supplies and projects.
Call the library at 737-1466 to register or
e-mail maleherent@sitka.org

Saturday, January 2
11 am to noon
Sitka Public Library



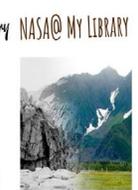
New
magazines
available now!



Read on Libby.
The one-stop reading app
from our library



Island Artists' Gallery and Sitka Public Library
IMAGES OF CHANGE,
THE TONGASS, AND
WATERCOLOR BROWN BEARS



NASA@ MY LIBRARY

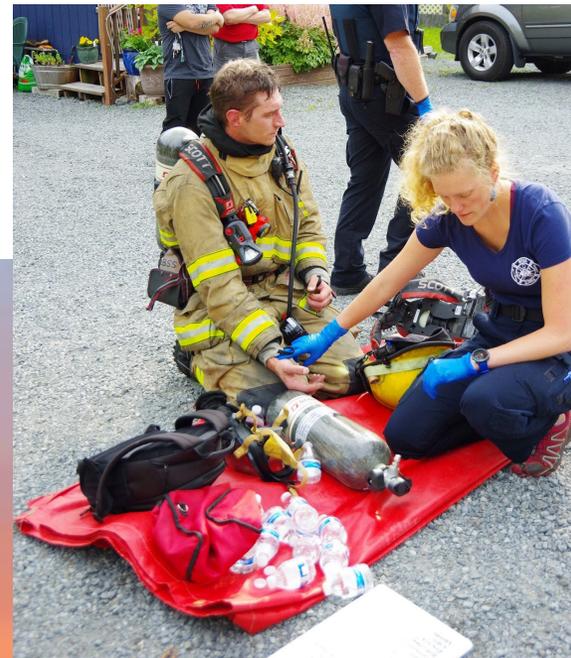


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Mission Statement
It is the mission of the Sitka Police Department to safeguard the lives and property of our diverse community. Our mandate is to stop crime and enhance the quality of life in Sitka by delivering professional public safety services with integrity, respect, and courage.





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Supporting the Technology needs
of the City & Borough of Sitka



City and Borough of SITKA Alaska

42°F Light Rain Fog/Mist

BUSINESS VISITORS GOVERNMENT DEPARTMENTS FAQs

Welcome to SITKA

PAY BILLS FORMS ASSEMBLY MEETINGS BIDS & RFPs JOBS PSAs

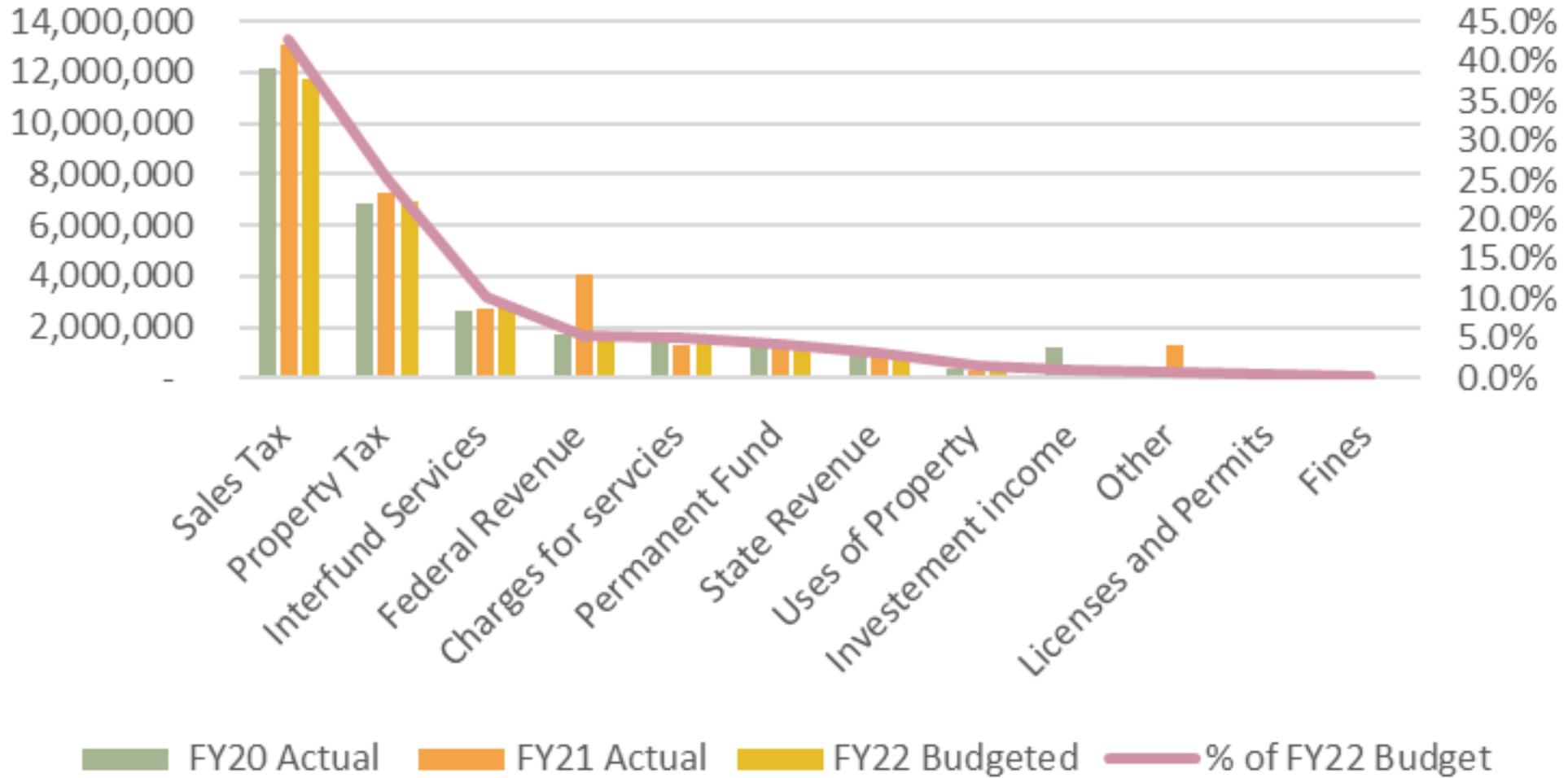
Current News

PUBLIC

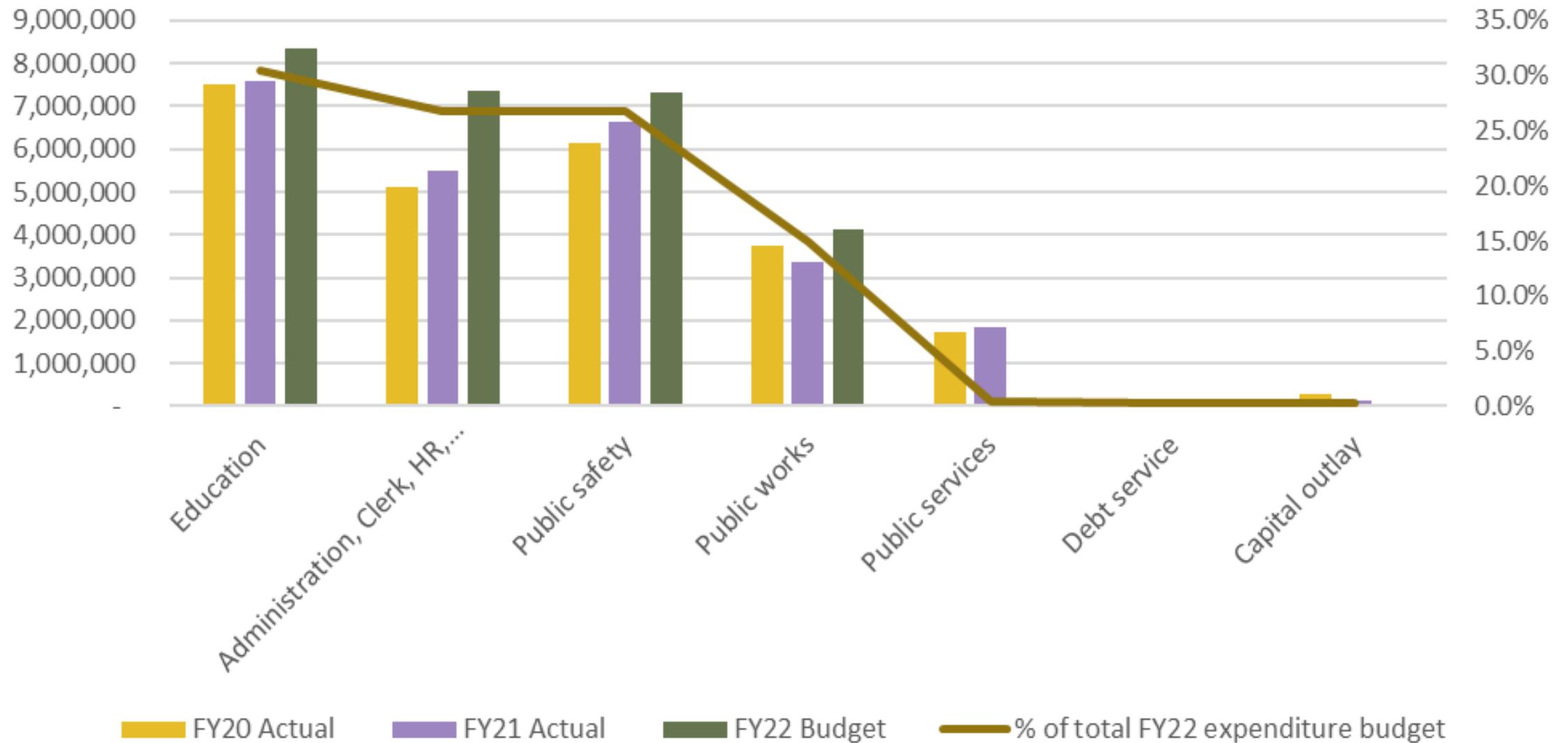
A screenshot of the City and Borough of Sitka website. The header includes the city logo and navigation links for Business, Visitors, Government, Departments, and FAQs. A search bar is located in the top right. The main content area features a large "Welcome to SITKA" message with a background image of a bald eagle in flight. Below this is a row of six circular icons representing different services: Pay Bills, Forms, Assembly Meetings, Bids & RFPs, Jobs, and PSAs. At the bottom, there is a "Current News" section with a "PUBLIC" button and several news thumbnails.

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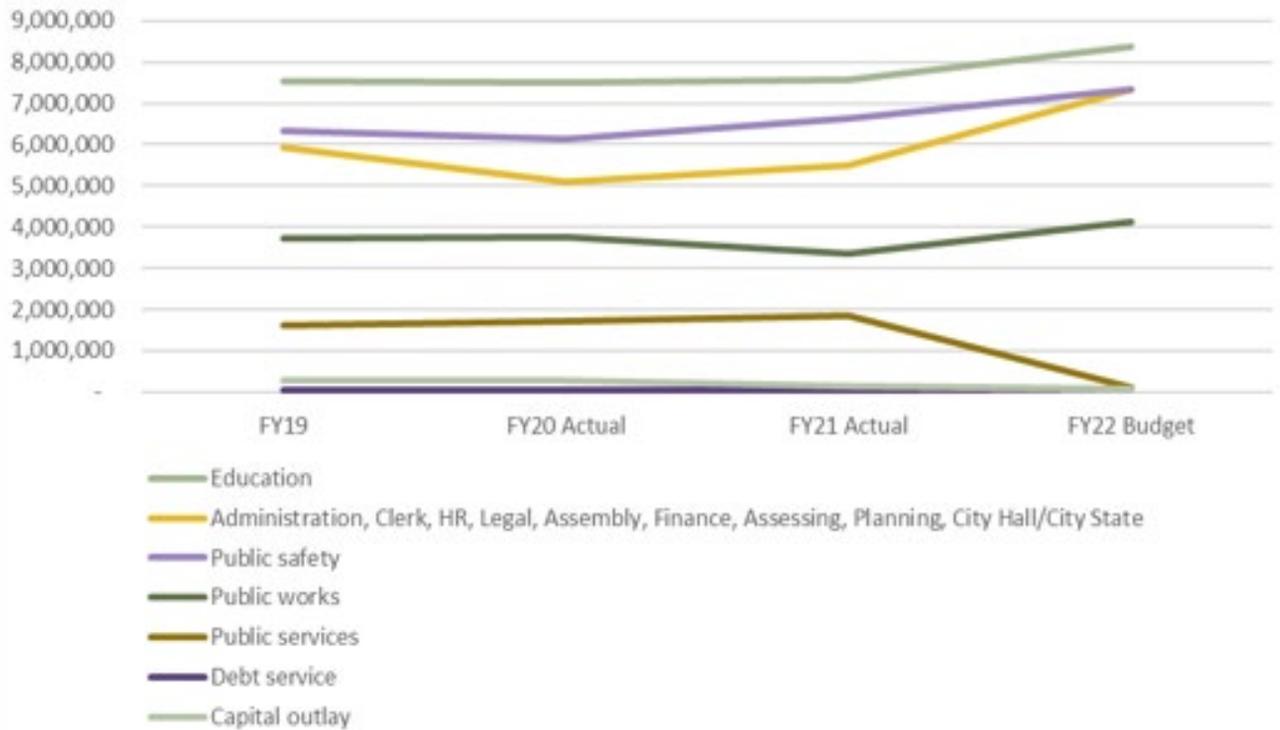
General Fund Revenue



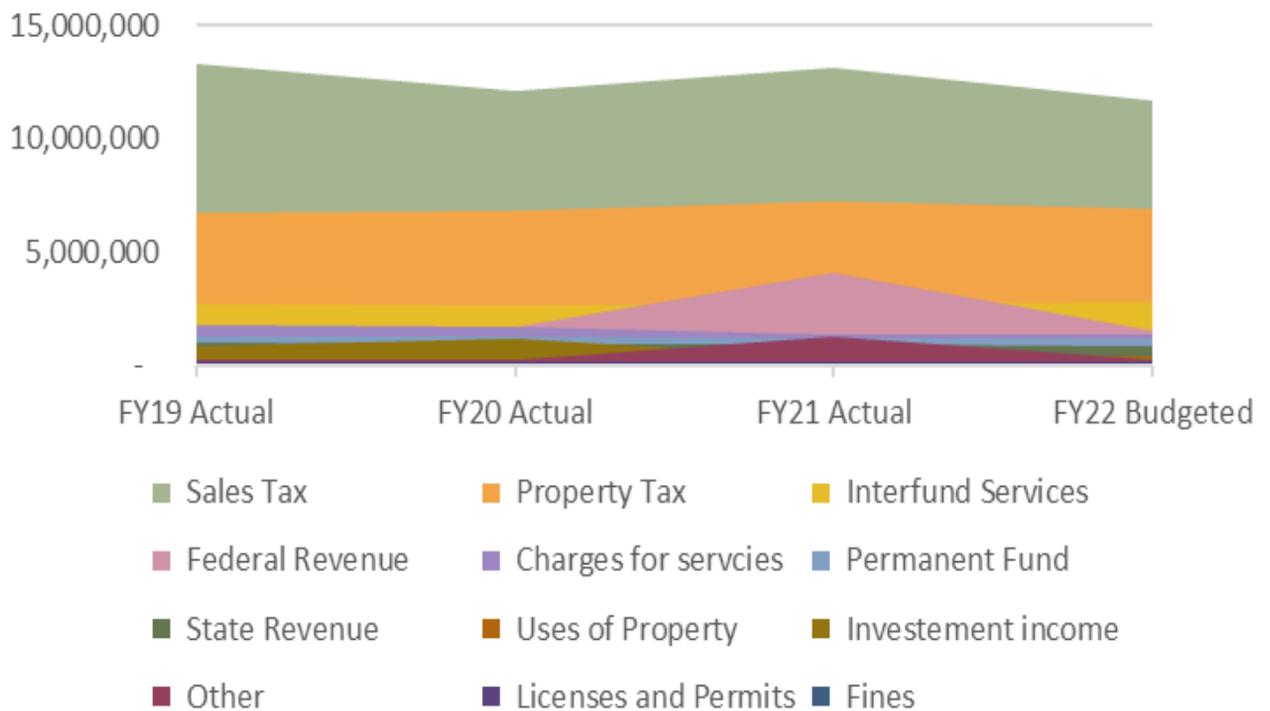
General Fund Expenditures



Expenditures



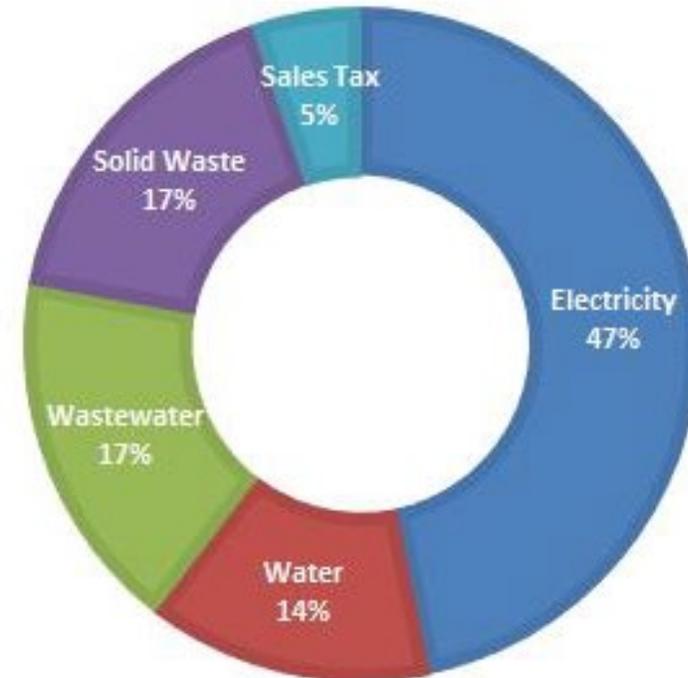
Revenue



City and Borough of Sitka Utility Rates Breakdown

- Your utility dollars go to a lot more than electricity. Here is an average breakdown of how every \$100 spent on utilities is divided.

■ Electricity ■ Water ■ Wastewater ■ Solid Waste ■ Sales Tax



Example of a residential utility bill	FY2022	
	Summer	Winter
Electric (base fee plus 1500kwh)	\$ 321.53	\$ 208.73
Water	\$ 51.45	\$ 51.45
Sewer	\$ 65.47	\$ 69.73
Garbage pickup (96 gallon can)	\$ 32.01	\$ 34.09
Refuse drop 250lbs	\$ 7.18	\$ 6.67
<u>Sales Tax (average of summer/winter rates)</u>	<u>\$ 26.27</u>	<u>\$ 20.39</u>
Total charge/impact to representative utility bill	\$ 503.90	\$ 391.05

CITY AND BOROUGH OF SITKA UTILITY RATES

Comparative Charges by Community as of January 2022

	Population Estimates	Full-time Municipal Employees	Employees per 1,000 population	Property Tax/\$1,000	Sales Tax Rate	Additional Taxes	Residential Electrical 1,000 kWh	Residential Water Rate	Residential Sewer Rate	Moorage 24' Vessel per month
City and Borough of Juneau	32,247	1017	32	10.56 mills	5.0%	9% Bed Tax 3% Liquor Tax \$3 per pack Tobacco Tax 45% Wholesale Tobacco Tax 3% Marijuana Tax	115.70 (Nov-May) 95.10 (Jun-Oct)	38.37	99.96	106.80
City of Ketchikan*	8,157	340	42	11.8 mills	6.5%	7% Bed Tax 5% Marijuana Tax	110.90	60.83	56.16	68.96
Ketchikan Gateway Borough*	13,843	106	8	5.9 mills	2.5%	4% Bed Tax \$2 per pack Tobacco Tax 50% of Wholesale Tobacco Tax 5% Marijuana Tax	110.90	46.20	48.00	81.96
City of Kodiak**	310	134	432	12.75 mills	7.0%	5% Bed Tax	138.00	55.23	96.37	79.48
Kodiak Island Borough**	13,136	40	3	10.75 mills	None	5% Bed Tax \$0.15 per Tobacco Cigarette Tax 75% Wholesale Tobacco Tax 20% Marijuana Excise Tax Natural Resource Extraction Severance Taxes	138.00	66.26	115.52	79.48
Petersburg Borough	3,226	121	38	11.92	6.0%	4% Bed Tax \$2.17 per pack Tobacco Tax 45% Wholesale Tobacco Tax \$25/oz. Marijuana Excise Tax	122.50 for first 500 kWh 94.50 for over 500 kWh	35.31 + 2.30/1k gallon	40.4 + \$1.02/1k gallon	74.00
City and Borough of Sitka	8,532	157	18	6 mills	5% Oct-Mar 6% Apr-Sept	6% Bed Tax \$10 per box Fish Box Tax 130.1 mills excise tax on cigarettes 90% Wholesale Tobacco Tax	125.50 (Nov-April) 200.70 (May-Oct)	51.45	65.47	95.76
City and Borough of Wrangell	2,426	65	27	12.75 mills	7.0%	6% Bed Tax \$10/oz. Marijuana Excise Tax	134.80 for 0-300 kWh 109.10 for 300-1200 kWh 85.60 for 1200+ kWh	47.15	40.74	60.60

Note: Kodiak, Juneau, and Ketchikan employment figures do not include electric utility workers, as private companies provide electricity to these municipalities and boroughs. City and Borough of Sitka's employment figures do include electric utility workers. Removing Sitka's Electric Department employees (26) would bring Employees per 1,000 population to 15.

Sources:

Population and City Employee Figures: Alaska Municipal Benefits and Salary Survey FY 2022

*Averaged Employee/1000 Population for City of Ketchikan and Ketchikan Gateway Borough Combined:

**Averaged Employee/1000 Population for City of Kodiak and Kodiak Island Borough Combined:

City and Borough of Juneau
Residential Electric Rates: Alaska Electric Light and Power Company, <http://aelp.com>
Water, Sewer, & Moorage: City and Borough of Juneau Municipal Code

City of Ketchikan
Water, Sewer, & Residential Electric Rates: City of Ketchikan Municipal Code
Moorage Rates: <http://www.city.ketchikan.ak.us/departments/ports/harbor.html>

Ketchikan Gateway Borough
Water & Sewer Rates: KGB Code
Residential Electric Rates: City of Ketchikan Municipal Code

Petersburg Borough
Utility & Moorage Rates: Petersburg Borough Municipal Code
Note - Petersburg has 27 part time employees not converted to FTE for calculation

City and Borough of Sitka
Utility and Moorage Rates: City and Borough of Sitka General Code

City of Kodiak
Water, Sewer, & Moorage Rates: City of Kodiak Fee Schedule, www.kodiakak.us
Residential Electric Rates: Kodiak Electric Association, www.kodiakelectric.com

Kodiak Island Borough
Water, Sewer, & Moorage Rates: City of Kodiak Fee Schedule, www.kodiakak.us
Residential Electric Rates: Kodiak Electric Association, www.kodiakelectric.com

City of Wrangell
Utility and Moorage Rates: City of Wrangell Municipal Code

Boards, Committees and Commissions

The City and Borough of Sitka thanks the following dedicated community members who volunteer their time and efforts as appointed members of the City's Boards, Commissions, and Committees. Current members are listed below.

ANIMAL HEARING BOARD

*Susan Royce
Morgan Doubleday
Carin Adickes*

BUILDING DEPARTMENT APPEALS BOARD

*Dan Littlefield
Richard Doland
Steve Clayton*

EMPLOYMENT RELATIONS BOARD

*Leigh Kainulainen
Christopher Brewton
Mo McBride*

GARY PAXTON INDUSTRIAL PARK BOARD OF DIRECTORS

*Scott Wagner
Vaughn Morrison
Mike Johnson
Jamal Floate
Chris Ystad*

HISTORIC PRESERVATION COMMISSION

*Roberta Littlefield
Robert Sam
James Poulson
Ana Dittmar
Scott Saline
Chuck Miller*

HEALTH NEEDS AND HUMAN SERVICES COMMISSION

*Charlie Woodcock
Loyd Platson
Doug Osborne
Denise Ewing
Cecilia Dumouchel*

LIBRARY COMMISSION

*Nicole Filipek
Marge Esquiro
Darryl Rehkopf
Daniel Gunn
Stephen Morse
Jeff Budd*

PLANNING COMMISSION

*Chris Spivey
Darrell Windsor
Stacy Mudry
Wendy Alderson
Catherine Riley*

POLICE AND FIRE COMMISSION

*Gregg Ols on
James Mellema
Loyd Platson
Neil Akana
Wayne Young*

LOCAL EMERGENCY PLANNING COMMITTEE

*Craig Warren
George Bennett Jr.
Shannon Freitas
Alan Stevens
Becky Meiers
Amy Zanuzoski
Justin Mullenix
Mim McConnell
Trish White
Scott Wagner
Mary Ann Hall
Joel Hanson
Robert Hattle*

PARKS AND RECREATION COMMITTEE

*James Poulson
Sarah Lawrie
Barbara Morse
Brandon Marx
Rich Krupa
Susan Compagno
Ben Hughey*

TREE AND LANDSCAPE COMMITTEE

*Deb Miller
Joe D'Arenzo
Lisa Moore
Liz McKenzie*

CLIMATE ACTION TASK FORCE

*Elizabeth Bagley
Kent Barkhau
Elizabeth Borne man
Molly Grear
Kathleen Kreiss
Darby Osborne
Catherine Riley
Caitlin Way
Caitlin Woolsey*

PORT AND HARBORS COMMISSION

*Dave Gordon
Chris Ystad
Michael Nurco
Shauna Thornton
Tyler Green
Tamy Stevenson*

INVESTMENT COMMITTEE

*Michael Reif
Jere Christner
Bert Stedman
Max Rule*

**YEAR OF
INCORPORATION
1971**

**Sitka COVID-19
Relief**

\$76,166,463

PPP, EIDL, AK CARES, local grants, and direct payments to tribes.
Source usaspending.gov

**VACCINATION
RATE
66%**

7/31/2021 SOURCE: SOA DHSS

**Population
8,458**

April 2020 Census