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**EMPLOYMENT RELATIONS BOARD**  
Wednesday, February 27, 2019 6:30 p.m.  
Harrigan Centennial Hall  
Draft Minutes

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**I. CALL TO ORDER**

Kainulainen called the meeting to order at approximately 6:30 p.m.

**II. ROLL CALL**

Leigh Kainulainen; Mo McBride; Christopher Brewton  
Others in attendance: Melissa Henshaw, Secretary; Matthew Lone, HR Director

**III. WELCOME TO GUESTS**

None.

**IV. CHANGES TO THE AGENDA**

None.

**V. APPROVAL OF MINUTES**

**A. MOTION by McBride / S – Brewton to approve the June 6, 2018 minutes as written.**  
*Motion PASSED by unanimous voice vote.*

**VI. NEW BUSINESS**

**B. Introduction of new member**

Members introduced themselves.

**C. In-house discussion of Board history**

McBride gave history of the ERB stating in 2006, the employees petitioned to unionize. She noted the ERB was formed to assist with the format. She told that a flow chart of all employees was drawn out and that they aimed for the least amount of unions that were grouped together appropriately. McBride gave history of the decertification with regards to the Fire Department employees with the ASEA and the certification with IAFF. She told of the different seat categories of the ERB and the history. She explained that the ERB has an attorney, Linda Johnson that can be called upon. She mentioned that the hospital employees did not want to unionize. Chair Kainulainen referred to the outline that was drafted of certification and decertification.

**VII. PUBLIC PARTICIPATION**

None.

**VIII. ADJOURNMENT**

**MOTION by Brewton / S – McBride moved to adjourn at 6:46 p.m. Motion PASSED by a unanimous voice vote.**

Submitted by:  
Melissa Henshaw  
Secretary