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**EMPLOYMENT RELATIONS BOARD**

June 1, 2017 6:00 p.m.

Harrigan Centennial Hall

Final Minutes

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**I. CALL TO ORDER**

Kainulainen called the meeting to order at 6:10 p.m.

**II. ROLL CALL**

Leigh Kainulainen, Mo McBride, John Holst (arrived at 6:21 p.m.), and Melissa Henshaw, Secretary were present

**III. WELCOME TO GUESTS**

None were present.

**IV. CHANGES TO THE AGENDA**

None.

**V. APPROVAL OF MINUTES**

**A. MOTION by McBride / S – Kainulainen to approve the August 25, 2016 minutes.**

*Motion PASSED unanimously of the two members present.*

**VI. NEW BUSINESS**

**B. Internal issues as determined by City and Borough of Sitka Employment Relations Board Attorney**

Employment Relations Board (ERB) Attorney, Linda Johnson, went into detail of her letter to the ERB in which she disclosed that she had taken on two new clients, both of whom are employers with union-represented employees although the unions would not be applicable in Sitka. She stated she had worked cooperatively with PSEA, however had not represented a union while working for the Sitka ERB. She asked if the Board would need to cancel her contract.

McBride stated that the Board represents both management and employees in union issues. McBride told that Johnson's advice was generally understanding what the legal ramifications of an action were or what was permitted and was not. She saw no problem of a conflict unless Johnson were to represent a Union City and Borough of Sitka (CBS) employee. Johnson stated she would not take a case that involved a CBS employee as that would be a conflict. It was agreed that Johnson had not acted as the Hearing Officer for this Board which would make a recommendation to the Board, rather she has interpreted the laws.

Kainulainen agreed and added that Johnson interpreted the law, gave options to the Board, and did not necessarily make decisions. She appreciated the transparency. Holst appreciated the diversity and thought there were no conflicts.

Henshaw would draft a resolution and send out via email. Any changes to be made would come back to Henshaw and the resolution could be approved at a future meeting.

**VII. PUBLIC PARTICIPATION**

None.

**VIII. ADJOURNMENT**

Seeing no objection, the meeting adjourned at 6:27 p.m.

Submitted by:  
Melissa Henshaw  
Secretary