
EMPLOYMENT RELATIONS BOARD

June 2, 2016 6:00 p.m.
Sealing Cove Business Center
Final Minutes

I. CALL TO ORDER

Kainulainen called the meeting to order at 6:00 p.m.

II. ROLL CALL

Leigh Kainulainen, Mo McBride, John Holst, and Melissa Henshaw, Secretary were present

III. WELCOME TO GUESTS

Municipal Administrator Mark Gorman, Human Resources Director Mark Danielson, and Fire Chief Dave Miller

IV. CHANGES TO THE AGENDA

Chair Kainulainen suggested the following change: Letter from ASEA added as New Business Item B. and change Review of Ordinance for any changes/clarification to Item C. of New Business.

V. APPROVAL OF MINUTES

MOTION by McBride / S - Holst to approve the May 5, 2016 minutes with changes from the Chair as read.

Motion PASSED unanimously by voice vote.

VI. NEW BUSINESS

A. Certify results of decertification election
Discussion occurred on the process of certifying.

MOTION by Holst / S – McBride moved to formally accept and approve the Certification of Election for the May 26, 2016 Decertification Election of the non-exempt staff employed at the Sitka Fire Department according to the results set forth in the attached election certification prepared by the Acting Municipal Clerk, and request that the official tally be included with the minutes as part of the permanent record.

Motion PASSED unanimously by voice vote.

B. Accept the letter from ASEA

The Board was in agreement to accept the letter and keep as a part of the permanent record with the minutes. It was determined that there was a majority vote and there were no objections to the vote.

C. Review of Ordinance for any changes/clarification

After discussion, consensus of the Board was to clarify the decertification process in the outline created by Ms. Johnson. Administrator Gorman told the process of amending the ordinance stating that it would need to go before the Assembly. Ms. Johnson reminded the Board that they have the power enforce and to interpret the ordinance, and their decision would stand unless overturned. Ms. Johnson agreed to include and adopt a timeline of the decertification process, who could vote in the decertification, and would include footnotes on where the determinations came from. A discussion occurred on the ability to appeal to the Assembly. ERB Secretary, Melissa Henshaw, would draft a letter to go out to the non-exempt employees of the Sitka Fire Department that participated in the election and to the ASEA Executive Director.

VII. PUBLIC PARTICIPATION

None.

VIII. ADJOURNMENT

A meeting will take place within the next three months in order to discuss the outline and approve the minutes.

Seeing no objection, the meeting adjourned at 6:48 p.m.

Submitted by:
Melissa Henshaw
Secretary

June 14, 2016

Non-Exempt Sitka Fire Department Employees:

Joe Danon

Scott Foss

Adam Horton

Jesse Ranke

Michelle Snowden

Craig Warren

Roberta White

On May 26, 2016, the acting municipal clerk conducted a secret ballot election requesting decertification of non-exempt staff employed at the Sitka Fire Department. The results of the election are as follows:

DECERTIFICATION ELECTION - OFFICIAL RESULTS MAY 26, 2016		
Shall the decertification of the non-exempt staff employed at the Sitka Fire Department from member and representation of ASEA be approved?		
Yes	No	TOTAL NUMBER OF VOTES
7	0	7

At their meeting of June 2, 2016, the Employment Relations Board formally accepted the results of the election and approved decertification of the named members of the bargaining unit who had requested it.

Sincerely,

Leigh Kainulainen, Chair
Employment Relations Board

cc: Jim Duncan, Executive Director
ASEA/AFSCME Local 52